

TiMUN Society

Code of Conduct



Tilburg Model United Nations (‘TiMUN’) as an association stands for cultural diversity, freedom of speech, human dignity and human rights. To ensure the highest standard in upholding those values for our members we have created this Code of Conduct.

It’s expected of all the members of the association as well as everyone else attending events organised by TiMUN to follow the provisions outlined in this Code of Conduct during all activities and to treat each other with respect.

Chapter I - Prohibited Behaviour

1. **Harassment of another person or group of persons** - This includes but is not limited to verbal or physical harassment, stalking as well as any provocative actions.
2. **Abuse of another person or group of persons** - This includes but is not limited to any kind of physical, emotional, psychological or sexual abuse.
3. **Discrimination of another person or group of persons** - This includes but is not limited to actions showing disrespect based on ethnicity, nationality, religion, sexual orientation, disability, political views or any other factor.
4. **Violation of Dutch Law** - By default any action that is in violation of the Dutch law especially if it causes harm or distress to others is considered to be a violation of the Code of Conduct.
5. **Plagiarism** - All of the work done for the purposes of participating in the events organised or committees overseen by TiMUN should be done by yourself unless stated otherwise.
6. **Use of AI** - Use of Artificial Intelligence in your work for the events organised by TiMUN, unless stated otherwise, is generally discouraged in any form. Specific guidelines regarding the prohibition or limited use of AI will be communicated by the board.
7. **Disregarding instruction of the Board during TiMUN-organized events.**

Chapter II - Event Rules

1. **Dress Code** - If an event organised or attended by TiMUN has a dress code, it is expected of the members to follow it accordingly.

2. **Code of Conduct** - If an event organised or attended by TiMUN has a separate code of conduct, it is expected of the members to follow it accordingly.
3. **Punctuality** - It's expected of the members to show up to event organised or attended by TiMUN on time to make sure they are enjoyable for all the participants and not unnecessarily disrupted.
4. **Communication** - If the member's plans deviate from the overall schedule of the event organised or attended by TiMUN they should inform the group of that in advance to avoid confusion.
5. **Attendance** - If the Association attends a conference it's expected of all the members of the delegation to attend the committee sessions and arrive at them on time.
6. **Social Events** - If the Association attends or organizes a social event all members are expected to remember that their actions will reflect on the Association as a whole so they should be respectful towards other attendees and organisers.

Chapter III - Trust Persons

A Trust Person is someone you can confide in about personal or sensitive matters, knowing that they will keep your information confidential. They offer a supportive and non judgmental space for you to share your concerns and challenges.

1. Trust Persons will be chosen by the Board at the beginning of each academic year.
2. List of Trust Persons and their contact information is visible on the TiMUN website and will be updated regularly.
3. Trust Persons are bound to keep all information disclosed to them confidential unless stated otherwise by the person disclosing the information.
 - a) Exception being if a Trust Person is informed of a crime which they are obligated to report to the law enforcement.
4. If someone feels that actions of another member towards them violate the Code of Conduct or otherwise make them uncomfortable it can be reported to a Trust Person that will do their best to help.

Chapter IV - Reporting and Consequences Violations

1. Code of Conduct violations can be reported to Board members or Trust Persons of the Association.
2. The Board will decide within 7 business days of the report on whether there has been a breach of the Code of Conduct and if necessary will issue a punishment.
3. Possible punishments for breaching the Code of Conduct include but are not limited to:
 - a) Deduction of House points;

- b) Prohibition from participating in an event or workshop;
- c) Suspension of Active Membership;
- d) Termination of Active Membership;
- e) Termination of Honorary Membership